

## **Humanscale Rewards – Earnings Offer Final – 10.17.14**

Welcome to Humanscale Rewards! This is our exciting loyalty program developed exclusively for loyal Dealer Sales Representatives like you. If you have been paid a SPIF, as a member you will receive valuable points automatically deposited bi-weekly in your personal Humanscale Rewards dashboard account. You will be notified as points are added to your account with a “You’ve Got Points” email.

For every \$1 you earn in SPIF payout you will earn 5 points! To receive your points, simply continue to claim your sales for SPIF eligibility in the following Humanscale product categories:

<b>Traditional SPIF Sales</b>	<b>Promotional SPIF Sales (through 12/31/15)</b>
Keyboard Systems	Keyboard Systems
Monitor Arms	Lighting
CPU Holders	QuickStand
	Seating

### Important Notes:

- To automatically earn points in Humanscale Rewards, you must follow the ordering guidelines required for processing of SPIF payments. On each purchase order, clearly note the term “SPIF” and your name as it was entered using Humanscale’s online registration.
- 5 points will be awarded per dollar of SPIF payment amounts, which are calculated as a percentage of the SPIF-eligible items on an order.
- In the event of cancelled, returned or reduced orders, points previously issued will be adjusted accordingly and may result in a negative point balance.
- Registered vendors who do not receive SPIF payment and points for orders due to missing or incomplete information are eligible for a credit adjustment for 90 days from the order date under the Humanscale Sales Credit policy. After 90 days, all SPIF credit is forfeited.
- New accounts are defined as companies that have not previously purchased Humanscale keyboard systems, lighting, QuickStands or seating.

Be on the lookout for bonus point opportunities throughout the program! And check your account often to see the needle move on your personal attainment gauge, indicating just how close you are to your Dream Reward!

Thank you sincerely for your active participation!